

SPIRITUAL GIFTS ASSESSMENT QUESTIONNAIRE

	(1) Very Little	(2) Little	(3) Some	(4) Much	(5) Very Much
1. I am able to organize ideas, tasks, people and time efficiently.	1	2	3	4	5
2. I have used a particular creative ability (writing, painting, drama, etc.) to benefit others.	1	2	3	4	5
3. I do not mind being asked to fill in for someone on short notice.	1	2	3	4	5
4. I have sometimes been in situations where I encouraged others to consider Gospel values.	1	2	3	4	5
5. I like to talk about Jesus to those who don't know him.	1	2	3	4	5
6. I am usually quite optimistic and hopeful.	1	2	3	4	5
7. I assume responsibility for meeting financial needs in church and community.	1	2	3	4	5
8. I enjoy providing a haven for guests and do not feel put upon by unexpected visitors.	1	2	3	4	5
9. I take prayer requests of others seriously and continue to pray for them.	1	2	3	4	5
10. I sometimes have been able to motivate groups toward specific objectives.	1	2	3	4	5
11. I have a knack for turning compassion into cheerful deeds of kindness.	1	2	3	4	5
12. I have pleaded the cause of God to the people of the church and/or world.	1	2	3	4	5
13. I enjoy doing tasks that help others minister effectively.	1	2	3	4	5
14. N/A	1	2	3	4	5
15. I enjoy reading and studying Scripture and Christian beliefs and traditions.	1	2	3	4	5
16. I like to help plan things in which people are involved.	1	2	3	4	5
17. I would enjoy expressing myself creatively through music, art, liturgy, drama...	1	2	3	4	5
18. Sometimes I notice when people are in need before they ask.	1	2	3	4	5
19. I am sensitive to suffering, troubled and discouraged people, and want to help them.	1	2	3	4	5

	(1) Very Little	(2) Little	(3) Some	(4) Much	(5) Very Much
20. I would like to be able to share the Gospel freely and effectively.	1	2	3	4	5
21. I find myself accepting God's promises and relying on them even when the situation seems hopeless.	1	2	3	4	5
22. I feel moved to give when confronted with financial needs.	1	2	3	4	5
23. I am sensitive to the acts of kindness, which make such a difference for guest or stranger.	1	2	3	4	5
24. I am sensitive to the prayer needs of others and give the needed prayer support.	1	2	3	4	5
25. I have a desire to help, lead, guide and direct people in some aspect of the Lord's work.	1	2	3	4	5
26. I would like to minister to those who have physical or mental problems.	1	2	3	4	5
27. Sometimes I have spoken out on issues which are related to furthering God's reign.	1	2	3	4	5
28. I sense when others need a helping hand and am ready to give it.	1	2	3	4	5
29. N/A	1	2	3	4	5
30. Sometimes others have told me that I have explained an idea or concept clearly.	1	2	3	4	5
31. I am able to make effective plans to accomplish goals.	1	2	3	4	5
32. I have some artistic ability, which I would like to use in ministry.	1	2	3	4	5
33. I enjoy offering support to others.	1	2	3	4	5
34. People have told me that they have been encouraged by my words or actions.	1	2	3	4	5
35. I am comfortable sharing my faith with others.	1	2	3	4	5
36. I find it quite easy to trust others, to believe their promises.	1	2	3	4	5
37. I give cheerfully and liberally in support of God's work.	1	2	3	4	5
38. I have a knack for making strangers feel at ease in my home and at church.	1	2	3	4	5
39. I pray for others, recognizing that we all belong to the same Body of Christ.	1	2	3	4	5

	(1) Very Little	(2) Little	(3) Some	(4) Much	(5) Very Much
40. I enjoy leading and directing others toward goals and caring for them.	1	2	3	4	5
41. I am at ease working with people who suffer physical, mental, or emotional problems.	1	2	3	4	5
42. I have taken stands on social justice issues.	1	2	3	4	5
43. I like to work at little things that build the body of Christ.	1	2	3	4	5
44. N/A	1	2	3	4	5
45. I am able to communicate clearly and concisely.	1	2	3	4	5
46. I would enjoy giving direction to a ministry in the church.	1	2	2	4	5
47. I have the potential to be very creative in an area that could be used in ministry.	1	2	3	4	5
48. I am often asked to serve on committees, which “get things done.”	1	2	3	4	5
49. I believe that all people have the capacity to grow to spiritual maturity.	1	2	3	4	5
50. I welcome opportunities to discuss Gospel values with others.	1	2	3	4	5
51. I believe that God offers grace to all of us.	1	2	3	4	5
52. I am willing to maintain a lower standard of living to benefit others.	1	2	3	4	5
53. I tend to be more aware of the needs of guests than of my own.	1	2	3	4	5
54. I have an inner conviction that God hears our prayers and responds to our cry.	1	2	3	4	5
55. I would enjoy leading, directing and motivating others in some aspect of God’s work.	1	2	3	4	5
56. The sight of misery makes me want to find a way to express God’s love to hurting persons.	1	2	3	4	5
57. I think it’s important to speak for issues of social justice.	1	2	3	4	5
58. It is my nature to like to do work that helps others do theirs.	1	2	3	4	5
59. N/A	1	2	3	4	5
60. I enjoy helping others.	1	2	3	4	5

	(1) Very Little	(2) Little	(3) Some	(4) Much	(5) Very Much
61. I have a sense for delegating important tasks to the right people at the right time.	1	2	3	4	5
62. I am aware of being creative and having artistic ability.	1	2	3	4	5
63. I enjoy being able to help someone in need.	1	2	3	4	5
64. I am glad when people seek encouragement and comfort from me.	1	2	3	4	5
65. I am able to share the Gospel in a way that makes it clear and meaningful to others.	1	2	3	4	5
66. I am able to go on believing God will act in a situation in spite of evidence to the contrary.	1	2	3	4	5
67. I help people and the Lord's work through generous and timely contributions.	1	2	3	4	5
68. My home is available to those in need of hospitality.	1	2	3	4	5
69. I am conscious of ministering to others as I pray for them.	1	2	3	4	5
70. I have accepted leadership responsibilities and have helped groups work toward goals.	1	2	3	4	5
71. I have worked with sick, helpless and shut-in persons.	1	2	3	4	5
72. I have spoken for gospel values when the situation called for this.	1	2	3	4	5
73. I find practical ways of helping others and gain satisfaction from doing this.	1	2	3	4	5
74. N/A	1	2	3	4	5
75. I hold the interest of those I instruct.	1	2	3	4	5
76. I have a sense for how and when projects or ministries need to be better organized.	1	2	3	4	5
77. I would like to use my creative talents in ministry.	1	2	3	4	5
78. It is easy for me to encourage others.	1	2	3	4	5
79. I would be willing to spend some time each week in a counseling ministry.	1	2	3	4	5
80. I am comfortable when people ask me questions about my beliefs.	1	2	3	4	5
81. I am generally more excited about the future than the past.	1	2	3	4	5

	(1) Very Little	(2) Little	(3) Some	(4) Much	(5) Very Much
82. I have a conviction that all I have belongs to God and I want to be a good steward of it.	1	2	3	4	5
83. I have a genuine appreciation for each guest in my home or church.	1	2	3	4	5
84. I would be pleased if asked to be a prayer partner to someone involved in a ministry.	1	2	3	4	5
85. I am usually quick to sense when a group I am part of is “spinning its wheels” and I want to do something about it.	1	2	3	4	5
86. I sense it when people are hurting in some way.	1	2	3	4	5
87. I think more Christians should speak out on the moral issues of the day, such as abortion, racism.	1	2	3	4	5
88. I wish I had more opportunity to assist others in their ministries.	1	2	3	4	5
89. N/A	1	2	3	4	5
90. I get excited when I have the opportunity to learn about God’s work.	1	2	3	4	5

NAME: _____

SPIRITUAL GIFTS ASSESSMENT:

1. Read through each statement and circle the number (1-5) that is true for you.
2. Place the numerical value (1-5) for each statement (1-90) in the corresponding box to the left.
3. Add the totals horizontally (across).
4. Circle the four highest totals.
5. Find the number at the beginning of that horizontal row and match that number with the gift on the very last page. (Example: if the total for row 5-20-35-50-65-80 is the highest, then Gift 5 – Evangelism is your gift.)
6. Place the names of these gifts in order (highest to lowest) on the following lines:

1. _____
2. _____
3. _____
4. _____

Totals

1	16	31	46	61	76
2	17	32	47	62	77
3	18	33	48	63	78
4	19	34	49	64	79
5	20	35	50	65	80
6	21	36	51	66	81
7	22	37	52	67	82
8	23	38	53	68	83
9	24	39	54	69	84
10	25	40	55	70	85
11	26	41	56	71	86
12	27	42	57	72	87
13	28	43	58	73	88
14	29	44	59	74	89
15	30	45	60	75	90